NORTHEAST INDIANA WORKS BOARD

JANUARY 10, 2025
9:00-10:30 AM

IN PERSON AND VIRTUAL MEETING
FINAL MINUTES

BOARD MEMBERS PRESENT: Kim Barnett-Johnson, Rich Beck, Phil Brown, Jessica Beste, Holly Christianson, Angie Dane, Jordi Disler, Lance Halsey, Leroy Jackson, James Phillips, Kent Prosser, Corey Schoon, Rebecca Schroeder, Shelly Sterns, Chris Straw, Michael Venturini, Jim Walmsley.

STAFF PRESENT: Edmond O'Neal, Erica Lillie, Cindy Neal, Megan Voirol, Victoria Durnell, Kim Tempel, Lori Rice.

I. Call to Order

Board Chair Jordi Disler called the meeting to order at 9:00 a.m. A quorum was present. Disler announced Jessica Beste taking the seat of Board Member Dale Buuck and Richelle Orn resigning from the board. Disler announced Rick Farrant's retirement and welcomed Victoria Durnell to the Northeast Indiana Works staff.

II. Consent Agenda: Board Minutes, Financial Report

The minutes of the October 4, 2024 board meeting and financial report were provided in the packet of advance materials. Edmond O'Neal addressed a question from a board member that had been asked before the meeting regarding the financial report. Lori Rice explained the discrepancy on page 8 of the audit report regarding the credit or debit section. Rice explained the difference between a for-profit audit report and a non-profit audit report. Leroy Jackson moved to approve the minutes and financial report. Kent Prosser seconded the motion. The motion passed unanimously.

III. Audit Report – Lori Rice

Chief Financial Officer, Lori Rice explained the key items from the audit report. It was a clean and unmodified audit report. Northeast Indiana Works is a low-risk auditee. The audit report was reviewed and approved by the Executive Committee and the full audit will be reviewed and approved by the committee before being submitted to the IRS. Michael Venturini moved to approve the full audit. Leroy Jackson seconded the motion. The motion passed unanimously.

IV. President/CEO Report – Edmond O'Neal

Edmond O'Neal talked about the changing landscape at the state and federal level which will affect WIOA reauthorization. He expects either a continuing resolution or a reauthorization by March. O'Neal explained how this may lead to a need for reducing expenses, which was followed by multiple questions from the board. O'Neal discussed the possibility of fundraising and how that may augment existing board participation. He gave an update on the One-Stop Operator monitoring and Northeast Indiana works upcoming monitoring in March. He informed the board of a service provider data breach that took place a month ago. O'Neal explained updates that have been made to the by-laws and will send copies to board members virtually after the meeting to review and approve. O'Neal informed the board that 401k contributions will remain at 3% for the new year. To finish his remarks, O'Neal highlighted items from the compendium newsletter in the board packet.

V. Board Chair's Remarks – Jodi Disler

Disler welcomed Jessica to the board and thanked board members for their participation. She asked that any meeting ideas or topics be emailed so they can be discussed at the next meeting.

VI. Adjourn

The meeting adjourned at 10:17 a.m.

(The next meeting of the board will be from 9 a.m. to 10:30 a.m. April 11, 2025. There will be a virtual option, but all are encouraged to attend in person.)