



NORTHEAST INDIANA WORKS BOARD

JUNE 3, 2022

9:00-10:30 AM

IN PERSON AND VIRTUAL MEETING

MINUTES

BOARD MEMBERS PRESENT: Kim Barnett-Johnson, Rich Beck, Dale Buuck, Patrick Buesching, Keith Davis, Jordi Disler, Beth Green, Jane Porter Gresham, Tim Hartigan, Leroy Jackson, Mark Michael, James Phillips, Corey Schoon, Rebecca Schroeder, Darlene Stanley, Shelly Stearns, Chris Straw, Jim Walmsley and Tonya Weaver.

STAFF PRESENT: Rick Farrant, Karen Green, Erica Lillie, Anne Meyer, Edmond O’Neal, Lori Rice and Kim Tempel

ALSO ATTENDING: Alex Corn, Todd Kidder

I. Call to Order

Board Chair Keith Davis called the meeting to order at 9 a.m. A quorum was present.

II. Consent Agenda: Board Minutes, Financial Report

The minutes of the April 1, 2022 meeting and financials were provided in the packet of advance materials. Rebecca Schroeder moved to approve the minutes and financial report. LeRoy Jackson seconded the motion. The motion passed unanimously.

III. Proposed 2022-23 PY Budget – Lori Rice

Chief Financial Officer Lori Rice presented a proposed 2022-23 PY budget of \$7,035,512. After brief discussion about carry-in, Workforce Innovation and Opportunity Act (WIOA) allocations and special grants, Jackson moved that the preliminary budget be approved. Tim Hartigan seconded the motion. The motion passed unanimously.

IV. 2022-23 Youth Service Provider Recommendations – Edmond O’Neal

President and CEO Edmond O’Neal recommended that, effective July 1, Brightpoint assume oversight of the out-of-school youth program. The program is currently provided by Stop Child Abuse and Neglect (SCAN). Brightpoint already provides the in-school youth program Jobs for America’s Graduates (JAG). O’Neal said there are a number of reasons for moving the out-of-school youth program to Brightpoint, including staff changes and performance at SCAN. Schroeder moved that Brightpoint be the provider of both the out-of-school youth program and JAG. Jackson seconded the motion. The motion passed unanimously.

V. Cyber Security Presentation – Todd Kidder, Insurance Trustees

Todd Kidder of Insurance Trustees talked about cybersecurity and the kinds of threats that exist for organizations in cyber space. His presentation generated considerable board discussion about the importance of protecting data and software. O’Neal said Northeast Indiana Works Director of Technology Rafat Halboob does a good job of ensuring cybersecurity is in place throughout the organization’s network. He added that staff is trained on cybersecurity procedures. Davis recommended forming a board committee to explore two-factor

authentication for Northeast Indiana Works and conducting a cyber risk assessment. Board Member Beth Green volunteered to serve on the committee.

VI. Elected Official's Remarks – Rich Beck

County Commissioner Rich Beck shared that O'Neal has done a fantastic job as president and CEO and the board is fortunate to have him leading the organization.

VII. 2022 NAWB Conference – Rick Farrant

Northeast Indiana Works Director of Communications Rick Farrant reported on key takeaways from the National Association of Workforce Boards conference in Washington, D.C. April 11-14. Farrant was a panelist during one session exploring providing virtual services. Among the takeaways: A reauthorization of WIOA is unlikely in this session of Congress because bipartisan agreement has been difficult; some regions elsewhere in the country are developing job quality metrics and sharing those with employers; and, overall, Region 3 appears to be farther along in executing various workforce development strategies. Board Member Corey Schoon, who also attended the conference, agreed with the latter assessment.

VIII. ASU+GSV Summit 2022/Garrett-Keyser-Butler CDP Event – Kim Tempel

Kim Tempel, Northeast Indiana Works senior director of business services/human resources, talked about her attendance April 4-6 at the ASU+GSV Summit in San Diego. The annual summit's goal: ensure equal access to educational opportunities. Board Member Tonya Weaver, Schoon, and DeKalb County Economic Development Partnership Executive Director Anton King also attended the San Diego conference. Tempel said attending the conference helped grow the business relationships among the four and also reinforced the progressive work being done in northeast Indiana. Temple also reported on the success of a Garrett-Keyser-Butler School District block party conducted to recognize students who are either signing on with employers or entering apprenticeships, suggesting it is a model that would be worthwhile replicating elsewhere in the region.

IX. President/CEO Remarks – Edmond O'Neal

O'Neal spoke about diversifying the organization's funding, including being close to signing its first fee-for-service contract; reported on an Indiana Chamber of Commerce focus group held in Fort Wayne involving Northeast Indiana Works, employers and educators; detailed Northeast Indiana Works' involvement in several grant submissions, including a 3E grant sought by the Region 8 Education Service Center; noted that Whitney Ertel, formerly of the Indiana Department of Workforce Development (DWD), has been named executive director of the Governor's Workforce Cabinet; and reported on the results of DWD monitoring conducted March 28-April 1. DWD determined that Northeast Indiana Works is a low-risk organization. It identified the organization as displaying noteworthy effort, which is akin to a best practice.

X. Board Chair's Remarks – Keith Davis

Davis noted that a JAG student from northeast Indiana had won first place in a national JAG competition. He also thanked Karen Green for her service to Northeast Indiana Works. Green, senior director of WorkOne services, is retiring in August.

XI. Adjourn

The meeting adjourned at 10:28 a.m.

(The next meeting of the board will be from 9 a.m. to 10:30 a.m. October 7, 2022. There will be a virtual option, but all are encouraged to attend in person.)